





Uganda Muslim Medical Bureau

ANNUAL REPORT
2018

# TABLE OF CONTENTS

|   | Page |
|---|------|
| Chairman's message                          | 3    |
| Executive Secretary's message               | 4    |
| Introduction                                | 5    |
| Leadership and Governance                   | 6    |
| Operational Management and Service Delivery | 7    |
| Network reporting                           | 8    |
| OPD Utilisation                             | 9    |
| Maternal Child Health                       | 10   |
| Maternity and IP Services                   | 11   |
| Immunisation and Family Planning            | 13   |
| HIV/AIDS Services                           | 14   |
| Quality Assurance                           | 17   |
| Medicines Management: SPARS Programme       | 20   |
| Human Resources                             | 22   |
| Infrastructure                              | 25   |
| Advocacy and External Relations             | 25   |
| Monitoring and Evaluation                   | 26   |
| Financial Report                            | 27   |
| Health Facility Inventory                   | 29   |
| Future Plans                                | 31   |

# **MESSAGE FROM THE CHAIRMAN**

Assalam Alaykum,

It is my sincere pleasure to welcome the reader to our Annual Report 2018. This is one of the expected output of our secretariat. The year 2018 was full of extremely good work. A lot has been done in improving service delivery in our member health facilities like recruiting qualified health workers. A number of training workshops were carried out to build capacity of the bureau secretariat to deliver better services and technical support to our health facilities. Regular technical support supervision were carried out to follow up what was learnt and ensure standards are adhered to. This included sharing of Government policies and procedures.

On human resources for health, we have been able to recruit and deploy and manage payroll of 38 health workers in 9 member health facilities. We are grateful to USAID through IntraHealth International and CDC through Mildmay Uganda for this support. We are working with other partners like Enable, UHMG, IntraHealth, and UHSC project to ensure that resources are available to improve services at the health facilities. We are grateful to USAID/Uganda Private Health Support program for the support in implementing the Health System Strengthening project. The Bureau regional coordinators continued to support the health facilities in their regions to provide quality health services. These coordinators have done a commendable job in improving service delivery at the health facilities.

I wish to thank the members of UMMB Board members for dedicating their service for the Umma's health. The persistence and hard work, transparency, honesty, following procedures by staff of our secretariat and the UMMB volunteers continue to earn us credit and more partners. May Allah reward them abundantly.

Finally, I urge all UMMB members to pay membership fees and submit HMIS reports to the Bureau in order for it to serve you better.

May Allah bless the Bureau and her supporters.

Dr. Issa Makumbi Chairman

# MESSAGE FROM THE EXECUTIVE SECRETARY

We present to you the UMMB 2018 Annual Report. A lot of activities have been implemented during the year. This report highlights the activities that were implemented from January to December 2018. The report highlights what has been achieved, the challenges encountered. We thank all our member health facilities who have actively participated in these activities.

The BTC (Enabel) –MoH PNFP project continued in West Nile and Ruwenzori Regions. Katadooba Health Centre performed well to access funding from this project, and had utilized the surplus funds to improve service delivery by constructing a maternity ward. The UMMB regional Coordinators were trained in Pharmaceutical Financial Management and continued to give support to the health facilities in their regions. A number of support supervision of the member health facilities were carried out.

We have continued to develop good working relationships with the health development partners to support our health facilities. Mildmay Uganda continued to support Human Resources for Health for recruitment of 23 health workers in 8 health facilities through UMMB and the Inter Bureau Coalition. USAID/IntraHealth project supported the recruitment and management of payroll of 29 health workers for another 7 health facilities. These health workers were able to make a great contribution towards the provision of quality health services, especially in HIV/AIDS care and treatment. Our member health facilities made strides to improve health service delivery. To mention a few: Lugazi Muslim Health Centre's construction of a new building continues, and the main operation theatre was completed and now functional. Bushenyi UMSC health Centre constructed a new building and Mbarara Muslim HC is constructing more structures to increase services.

PHC grant recipient health facilities are now receiving essential medicines and supplies from JMS on a quarterly basis. We continue to lobby for support for our health facilities.

Pleasant reading!

Dr. Karama Said Ali Executive Secretary

# INTRODUCTION

Uganda Muslim Medical Bureau (UMMB) is a national organization established by the Uganda Muslim Supreme Council (UMSC) in 1999 to coordinate activities of Muslim non-profit health facilities. The Bureau is the main link between these facilities, the government and other stakeholders. UMMB also provides the following services:

- Advocates for support to member facilities from government and health development partners.
- Channels donor funds to member health facilities of UMMB
- Communicates health regulations and standards from the Ministry of Health
- Trains the member facilities' staff on issues related to management and other medical topics to ensure that standards are followed
- Recruits and manages payroll of qualified health workers for some of the health facilities
- Regularly does support supervision to monitor activities, assess needs and provide resources where possible

The membership of the bureau consists of 52 health facilities, which, depending on their levels, provide the following services: Out-patient, In-patient, Maternity, Ante-Natal care including eMTCT, laboratory, HIV counselling and testing, ART services in accredited facilities, immunisation, Integrated reproductive health services, out-reaches, x-ray, ultrasound and specialized services in some of the facilities. Two health training institutions are also members of the bureau, namely Kibuli Muslim Hospital Health Training School. A new health training institution, Aisha Institute of Health Sciences, is being constructed in Yumbe.

The leadership and governance of the Bureau comprises of a 13-member board. The day-to-day management of the bureau is done by the Executive Secretary, who heads the secretariat and is accountable to the board. A number of subcommittees assist the board to fulfil its roles and responsibilities. These include: the Policy and Planning Committee, the Advocacy Committee, the Finance Committee, and the Secretariat Committee.

Vision

"We envision a Uganda with an efficient health care system that promotes the quality of life of all people."

Mission:

"Uganda Muslim Medical Bureau is dedicated to ensure an improved health care delivery system in all the member health facilities through advocacy, quality assurance, coordination and capacity building based on Islamic principles."

#### **Core Values**

In performing its mission, the following core values guide the decisions and actions of UMMB:

- We dedicate ourselves to observe Islamic ethics in all that we do
- We have an obligation to ensure quality service in everything we do
- We strive to ensure a high sense of accountability and transparency in our dealing with our clients and partners
- We believe in team work
- We acknowledge and leverage diversity
- We believe in sustainable development interventions

#### The UMMB Board

The UMMB Board consists of 12 members who

serve a two year term:

Dr. Issa Makumbi Chairman

Dr. Juma Nabembezi Vice Chairman

Hajat Mariam Bunnya Treasurer Hajat Mariam Walusimbi Member

Hajat Mariam Walusimbi Member Hajat Safina Musene Member

Ms. Mariam Namata Member

Dr. Mahmood El-Gazzar Member

Dr. Mahmood Kasauli Member

Dr. Abdallah Nkoyoyo Member

Haji Rugasa Wahab Member

Mr. Ali M. Aluma Member

Mr. Yasin Mukiibi Member

Mr. Aziz Maija Member

#### The UMMB Secretariat

The UMMB Secretariat does the day to day activities of

the bureau:

Dr. Karama Said Ali -Executive secretary

Ms. Rukia Nansamba - Financial Manager

Mr. Muzamil Kivumbi -M&E Manager

Ms. Nooriat Nakabugo -Training coordinator

Ms. Sarah Nakimbugwe -Medicines Logistics officer

Mr. Zaidi Kiire -Quality Assurance Officer

Mr. Isifu Ibanda -Human Resource Manager

Ms. Zam Namayanja -Accounts Officer

Mr. Juma Bulo -Logistics assistant

Mr. Muzamiru Kyangwe - Driver

Ms. Milly Wandawa -Internal auditor

#### REGIONAL CO-ORDINATORS

Candia Umar -West Nile Region **≠** Saidi Okura -Elgon Region Masereka Umar Isaac Mwondha -Eastern 2 Region -Mbarara region # Bwambale Arafat -Ruwenzori Region Muweta Juma -Eastern 1 Region # Lukabwe Twayibu -Central 1 Region **≠** Ngobi Samir -Central 2 Region

#### THEMATIC AREA: LEADERSHIP AND GOVERNENCE

Good leadership is critical to the success of any organization. The UMMB has an established leadership and governance structure that is well provided for in the constitution. The 13 member UMMB board, which is appointed by the Secretary General of the UMSC, provides oversight to the running of the bureau, effective implementation of critical actions, and management of internal and external relations. The board held its quarterly meetings. The UMMB held its Annual General Meeting on 21st July 2018 at Tal Cottages, Kampala. 27 member health facilities attended the AGM represented by 82 participants. We are grateful to BTC for the support in sponsoring the AGM.

UMMB held meetings with the facility Health Unit Management Committees and staff members during support supervision visits. These meetings were meant to streamline the provision of quality health services.

Leadership and Governance challenges still exist in some health facilities. A manual to guide the activities of Health Unit Management Committees and Hospital Boards was developed by the UMMB to guide the leaders in their work.



#### THEMATIC AREA: OPERATIONAL MANAGEMENT & SERVICE DELIVERY

In service delivery, UMMB continued to strengthen the capacity of member health facilities to deliver quality and accessible health services, enhanced the provision of services that directly contributed to national health sector priorities, strengthened redistribution systems among the network health facilities and Improved access, utilization and sharing of information among the network.

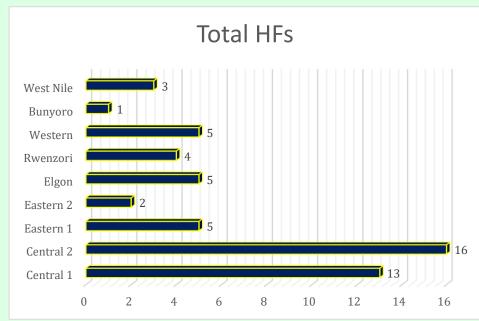
The UMMB Secretariat strengthened its decentralized service monitoring through its structures of regional coordinators. Regional coordinators supported health facilities through support supervision and medicines monitoring in the eight bureau regions.

Monitoring quality of services is done through bureau quarterly support supervision where onsite field visits, mentorship and orientation on different health components is always done.

#### **UMMB HEALTH FACILITIES COVERAGE -2018**

By December 2018, the UMMB had 52 active HFs. These included 5 hospitals, 2 HCIVs, 24 HCIIIs and 20HCIIs. The UMMB has facilities spread all over Uganda within the UMMB eight regions, which include East one and two, central one and two, Elgon, Rwenzori, Western and West Nile. Other regions that are not yet covered include Acholi, Lango, Karamoja and Kigezi.

#### Graph one: Shows the distribution of UMMB HFs per region



are still concentrated in central regions one and two contributing 55% of the total UMMB health facilities in the country. Western, Elgon, and Eastern regions also have some reasonable number of HFs. West Nile, Bunyoro and Rwenzori still have low coverage in terms of health facilities under the network of UMMB. As a strategy, UMMB hopes to cover all other regions with at least a health center three by December 2020. UMMB contributes 0.87% of the Uganda health facilities inventory (MFI 2018)

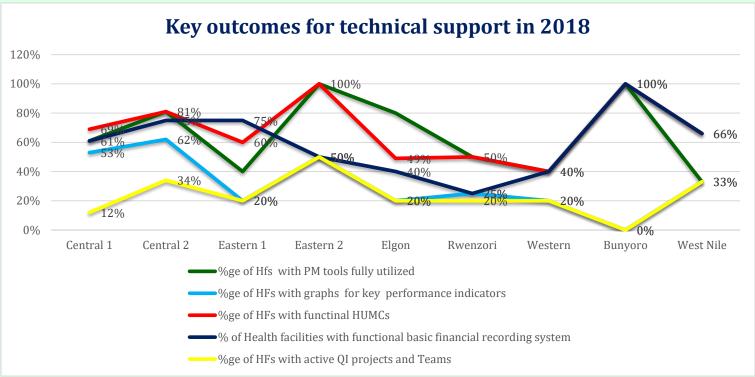
As seen from the graph, UMMB facilities

Source UMMB HFs inventory list 2018.

#### **TECHNICAL SUPPORT YIELDS BY UMMB IN 2018**

UMMB continued to provide technical support to its network facilities during the year 2018. The technical support included support supervision to HFS, onsite orientations and mentorships to HF staff on Financial Management (FM), Human resource performance management (HPR). These were carried out throughout all regions. Onsite mentorships have solved technical related issues at facilities and helped improve the way services are managed at these facilities. This has caused a positive shift in terms of systems and good practices by most facilities that are supported by the bureau: governance, financial management systems, data usage, quality improvement and health workers' adoption of HR performance management tools is improving steadily. This is illustrated below:

Graph 2: UMMB Technical Support outcomes by region and type in 2018



Source: UMMB Technical activity reports

As seen above. Facilities are performing better in terms of utilization and adoption of HR performance management tools, functional HUMCs while Data use/utilization and Quality improvement team s and projects are still performing poorly. Strategies for improving these two areas include conducting regular quarterly data reviews and having Quality improvements exhibitions in facilities.

#### REPORTING BY FACILITIES

The network health facilities have been increasing their reporting and presence on the District Health Information system (software) across all districts over the past three years

By December 2018, 90% of the UMMB HFs are on the DHIS2 and are reporting with the districts. UMMB has rights to the DHIS2 to review and analyze the data. The bureau reporting rate was 87% by December 2018. The Following facilities by December 2018 had not yet been put on DHIS2 list in their respective districts.

- i) Arahmah HCIV in Masaka District
- ii) Sheema Community HCIII in Sheema District
- iii) SAMI HCIII in Mpigi District
- iv) Shifah HCII in Bunyangabo district

Some health facilities have become perpetual non-reporters at the districts, other partners and UMMB. These include:

- 1) Lutengo Muslim HCII in Kalungu
- 2) Shifah- Kadindimo HCII in Bunyangabu
- 3) Umar Bin Khatab HCIII in Wakiso
- 4) Arahma HCII in Luwero
- 5) Nakasoga HCII in Kyotera

These will be supported to file these monthly and quarterly reports to all partners including districts and UMMB.

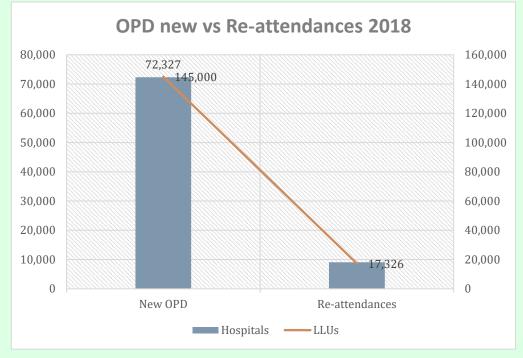
#### Performance on key indicators

# New OPD vs Re-attendances at OPD (OPD Utilization)

This has been the most utilized and accessed service in the UMMB network HFs.

Graph three: New OPD VS Re-attendances for 2018

DHIS2 Jan- Dec 2018



Progress has been made in monitoring OPD utilization over years and a significant improvement and increase of quality and quantity has been realized generally in the past years.

There is a big gap between new OPD attendance and Reattendances, 89% of total OPD were new while 11% were reattendances. This means that follow up of patients at OPD is either undocumented or not adequately followed up. More

will be put to address the relationship between OPD new and re-attendance. 12% of total OPD were Malaria confirmed cases (both through RDT and microscopy testing) throughout the year. The total number of OPD reduced by 2% in 2018, this could be attributed to mentorship given to facilities on what to exclude from OPD numbers. Previously facilities could include all services as OPD utilization.

# Table one: Best performing Health Facilities for OPD utilization for 2018

Source: DHIS2

Kibuli Muslim Hospital has continued to perform best in terms of OPD utilization contributing 26% of the total OPD numbers across the network, IUIU, Lugazi Muslim HCIII, Iganga Islamic, SAIH, Njovu MCIII, have remained consistently performing better in terms of OPD. Katadooba UMSC HCIII has joined as one of the best performers in OPD utilization for 2018,

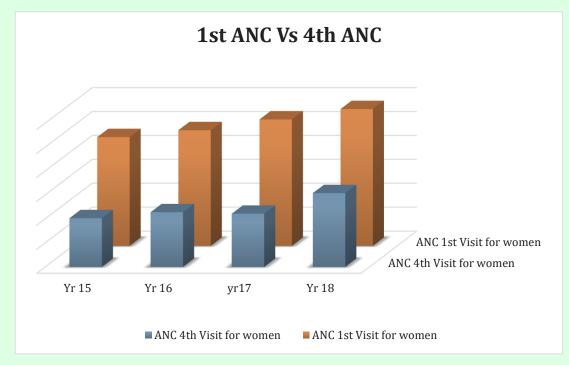
| HF Name                           | Total OPD |
|-----------------------------------|-----------|
| Kibuli Muslim Hospital            | 63,100    |
| IUIU HCIII                        | 11,460    |
| Lugazi Muslim HC III              | 10,196    |
| Saidina Abubakar Islamic Hospital | 9,075     |
| Taqwa HC III                      | 8,982     |
| Iganga Islamic MC III             | 8,114     |
| Katadooba (UMSC) HC III           | 7,178     |
| Njovu Medical Centre HC II        | 7,161     |

# Reproductive Maternal Child Health (RMCH) services ANC 1st Visit Vs 4th Visit

The quality of Antenatal services has continuously been given maximum attention and over emphasized by the secretariat. Facilities have continued to provide a comprehensive Antenatal service to the communities which include among others, testing for Syphilis and Malaria, HB,

HIV/AIDs, obstetric care, clinical management like eMTCT services and treatment of other illnesses. Mothers are cared for up to 4<sup>th</sup> visit and more. This has improved the health of mothers and babies at delivery.

#### Graph four: Shows 4th Visit ANC vs 1st Visit ANC mothers since 2015



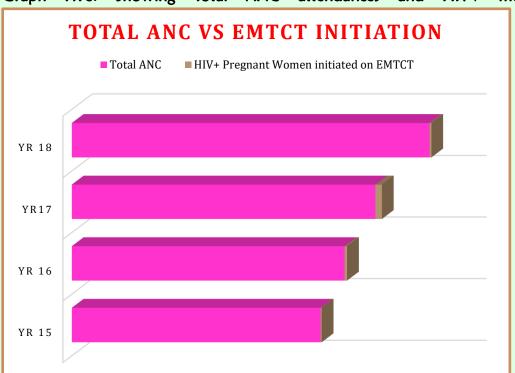
Source: DHIS2 (2018)

Generally, both 1st and 4th ANC visits have been improving since 2015. There is an improvement in 4th visits across facilities more proportionate to ANC 1st visits in 2018. In 2018, ANC 4th visits 39% increased by compared to ANC 1st visits that increased by 8% across all facilities. Also the ratio of 1st ANC to 4th ANC improved to

2:1 This is very significant to the strategy of making mothers come for all the ANC visits to prevent pregnancy related problems to mothers and babies.

#### Total ANC and initiation of mothers in eMTCT clinic





UMMB has continued to and implement support uniform service delivery policies and regulations from Ministry of Health regarding Option B+ (eMTCT). This has helped the network to provide quality Maternal child health services

Source DHIS2 2018

Significantly though is the fact that in 2018, UMMB was able to initiate all HIV+ mothers across all facilities on ART in ANC. As seen from the graph,

throughout the year.

Total ANC has been increasing over the years but with reducing trend of HIV+ This is attributed to the presence of qualified Midwives, training in eMTCT conducted by UMMB in 2016, improved quality of health infrastructure for mothers' care, improved data management and interpretation of eMTCT data elements in the HMIS tools (registers and reporting templates). In 2018, 0.5% of all mothers were positive and initiated on eMTCT services. An 18% increase in total ANC was registered in 2018 compared to 2017.

A reduction of 71% of total HIV+ mothers was recorded in the year, hence contributing to UMMB efforts of accelerating epidemic control among the community members and especially among pregnant mothers.

## Best performing HFs in the network for 2018

Kibuli hospital has continued to dominate the network in terms of output numbers on key performance indicators. It was the best overall and among the UMMB hospitals. Iganga Islamic MC and Lugazi Muslim HC have consistently performed well across different components of health. Mbirizi UMSC HC, Ahmadiyya MMC and AL Hijra HC have joined as better performers in terms of ANC services.

#### Table two: Best performing HCIIIs for ANC

| Organization unit      | Total ANC |
|------------------------|-----------|
| Iganga Islamic MCIII   | 3,304     |
| Mbirizi Muslim HC III  | 2,291     |
| Lugazi Muslim HC II    | 1,947     |
| Ahamadiya HC III       | 1,889     |
| Katodoba (UMSC) HC III | 1,236     |
| Al-hijira HC III       | 1,002     |

Table Three: Best performing Hospitals in ANC

| Organization unit      | Total ANC |
|------------------------|-----------|
| Kibuli Muslim Hospital | 6,495     |
| Buwenge NGO Hospital   | 2,384     |
| Oriajini Hospital      | 1,411     |

#### Upcoming and best Performing HCIIs for ANC

There are some HCIIs that have made strides in providing maternal child health services especially ANC services. These have since been encouraged and advised to upgrade to HCIII level. Alnoor in Yumbe leads these upcoming HCIIs with a total of 587 mothers accessing ANC services for 2018.

Table four: Best HCIIs in maternal services

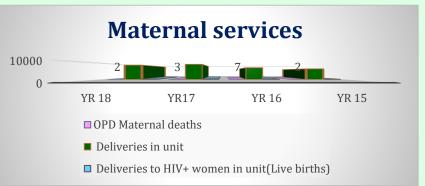
| Organization unit | Total ANC |
|-------------------|-----------|
| Alnoor HCII       | 587       |
| Kiwanyi HCII      | 408       |
| Munathmat HCII    | 350       |

| Organization unit   | Total ANC |
|---------------------|-----------|
| Kakungube UMSC HCII | 331       |
| Nyamirima HCII      | 209       |

# Maternity services

UMMB network continued to provide maternity services in the year 2018. All HCIIIs and above are accredited to provider eMTCT services (option B+). Some HCIIs (8 HFs) also provide maternity services and are accredited for option B+. The presence of qualified Midwives and Enrolled Comprehensive Nurses have continued to improve maternity departments in terms of management and provision of quality services.

Graph Six; Maternity services since 2015



Source: DHIS2

UMMB has continued to provide and consistently improve its maternal services with emphasis on quality management and care to mothers. Deliveries in the network has generally been a positive trend since 2015. There has been progress made towards improving staffing levels in terms of Nurses and midwives to provide maternal services,

infrastructure outlook, equipment and training on data and records management. These have been key in moving the trends of maternal services upwards. However, in the year 2018, there was a reduction in total number of deliveries which moved from 9,385 deliveries in 2017 to 8,901 deliveries conducted in 2018. This was attributed to non-reporting by some facilities to the districts. The 5% reduction in deliveries also led to a reduction in total HIV+ deliveries to 3% of total deliveries in 2018 from 3.5% of total deliveries in 2017. All exposed children (Infants) were enrolled into EID services across our ART sites. HCIIs did not register any HIV+ mothers delivering in such units.

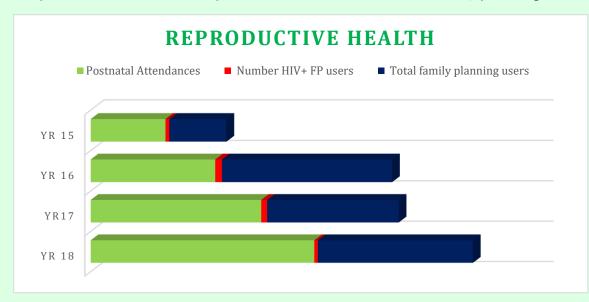
Table Five: Best performing HFs on maternity services

| HF Name                | Deliveries in unit |
|------------------------|--------------------|
| Kibuli Muslim Hospital | 2,605              |
| Buwenge NGO Hospital   | 711                |
| Katodoba (UMSC) HC III | 589                |
| Iganga Islamic MHC III | 575                |
| Mbirizi UMSC HC III    | 517                |
| Ahamadiya MMC IV       | 452                |
| Oriajini Hospital      | 362                |
| Lugazi Muslim HC III   | 298                |
| Al-hijira HC III       | 267                |



Kibuli Muslim Hospital emerged the best contributing 29% of total deliveries in the network. Buwenge Hospital, Iganga Islamic and Lugazi Muslim HCS have been consistent in improving their Maternal services. New entrants include AL Hijra HCIII, Mbirizi UMSC HC, Oriajini Hospital, and Katadooba UMSC HCIII as better performers as far as Maternity services are concerned.

# Graph Seven Shows Other reproductive services (Postnatal, Family planning)



Family planning services have become part of the general MCH in the network HFs. FP services utilization has improved over the years as illustrated the by graph. In 2018, the number of clients accessing FP services increased from 17,606 clients in

2017 to 20,740 clients in 2018 representing a 17% increment. A total of 472 HIV+ clients accessed FP products in the network. UMMB has had challenges in accessing products from vendors since the UHMG abruptly stopped providing support during the year 2018. Some HFs relied on other Government or PNFP facilities to get a few FP commodities to provide services.

There has been a consistent and significant improvement in postnatal services across the network. Since 2015, PNC services have had an upward shift with the year 2018 having an increase of 31%. Community outreaches and improved HF service delivery partly explains the improvement in both FP and Post Natal Care services improvement across the network.

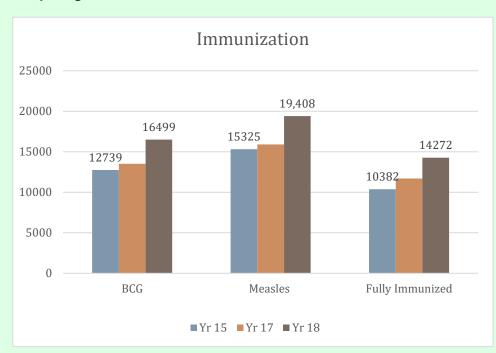
#### Child Health (Immunization services for 2018)

UMMB has continued to immunize children across its network using the three approaches as advocated for by the Ministry of Health i.e. massive immunization through child days plus immunization campaigns, integrated immunization outreaches and health facility static immunization.

UMMB had 87% immunization completion rate implying that the network in doing well in terms of mobilizing and sensitizations on complete immunization of all children before they attain the age of one year.



Graph eight: Network Immunization for selected doses in 2018



Completion rate was established at 87% for 2018 as compared to 86% of 2017. Generally, there has been an upward movement or increase in the number of children reached for immunization since 2015. In 2018, a 22% increase was registered for measles vaccination compared to 2017. However, there is a gap between measles vaccination and fully immunized of 5,136 children. This is a shortfall in recording the fully immunized children at measles vaccination

Source: DHIS2

### HIV/AIDs services

Through its accredited ART sites, UMMB has continued to provide both preventive and curative HIV/AIDs services. In terms of HIV prevention, all facilities are providing HIV counseling and testing services while HCIIIs, IVs and general hospitals are providing circumcision services for prevention purposes. In terms of

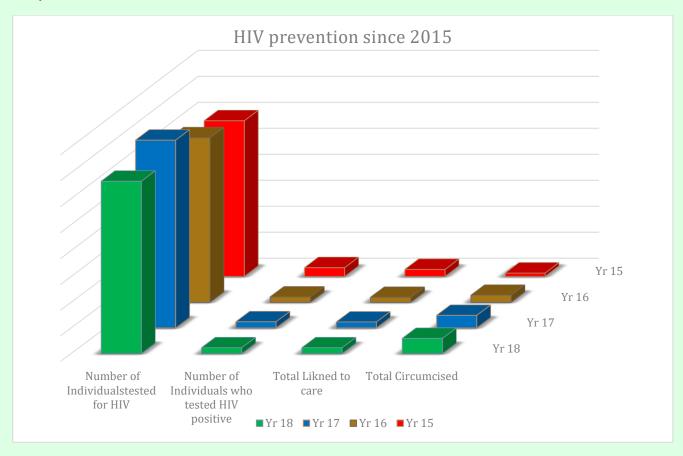
curative, more HIV/AIDs treatment centers were accredited for ART services UMMB is implementing the 95%, 95%, 95% of accelerating HIV/AIDs epidemic control and Test and Treat strategy for HIV/AIDs management. By December 2018, the following sites provided HIV/AIDs services:

Kibuli Muslim Hospital in Kampala district, Saidina Abubakar Islamic Hospital in Wakiso, Oriajini Hospital in Arua district, Buwenge NGO Hospital and Jinja Islamic HC in Jinja district, Iganga Islamic MC in Iganga district, Lugazi Muslim HC in Buikwe, Nakatonya HC in Luwero, Bweyogerere Hassan Tourabi HC and Taqwa CBC HC in Wakiso, Mityana UMSC HC in Mityana, Kibibi NH in Butambala, Mbirizi Muslim HC in Lwengo, Lyantonde Muslim HC in Lyantonde, Katadooba UMSC HC in Kasese, Saidina Abubakar NH in Kampala, Kawoko Muslim HCIII, Munathamat HCIII,

#### HIV PREVENTION: HCT and Circumcision services.

UMMB has been providing preventive HIV/AIDs services across the facilities and communities. Key in this implementation is the arm of religious leaders that help as community educators to mobilize and sensitize communities about the best mechanism to combat HIV/AIDs by taking on the preventive arm seriously. Outreaches for HCT, and treatment are conducted and static services are also provided. In the year 2018, UMMB was able to provide HIV/AIDs Counseling and Testing and circumcision as key prevention activities.





Source: DHIS2

As seen above, there has been a consistent increase over the three years as regards HCT services between 2015 and 2017. However, in 2018 there was a reduction of 8% in the number of clients tested for HIV/AIDs. This could be attributable to many facilities having logistical access challenges since most of them are not accredited for ART. The HIV prevalence rate was established at 3.5% far below the national

rate of 7.6% in 2018. 100% of all identified positives were linked to HIV/AIDs ART sites for both government and other PNFP health facilities.

Circumcision has also been monitored as a preventive measure. A total of 5,925 people were circumcised in the year 2018 compared to 4896 in 2017 representing an increase of 21% in 2018. 100% clients circumcised were followed up within 7 days after circumcision.

### Best performing facilities in Prevention services

Table Six: Best Circumcision sites for 2018

| HF Name                           | Total<br>circumcised<br>in 2018 |
|-----------------------------------|---------------------------------|
| Saidina Abubakar Islamic Hospital | 4,482                           |
| Old Kampala Hospital HC IV        | 601                             |
| Iganga Islamic MC III             | 286                             |
| Mukono Muslim HC II               | 285                             |
| Lyantonde Muslim HC III           | 108                             |
| Jinja Islamic HC III              | 70                              |

As seen from table six and seven above, Iganga performed best in terms of HCT services with 21% of the total network HCT services. Katadooba, Lugazi, Taqwa, Oriajini and old Kampala Hospital, Mityana UMSC and Kibibi Nursing home have registered tremendous improvements in HCT services for 2018.

Table Seven: Best Facilities for HCT services in 2018

| Total Tested for<br>HIV in 2018 |
|---------------------------------|
| 14,148                          |
| 7,464                           |
| 5,259                           |
| 3,620                           |
| 3,601                           |
| 2,584                           |
| 2,357                           |
| 2,333                           |
| 2,222                           |
| 1,988                           |
| 1,905                           |
| 1,582                           |
|                                 |

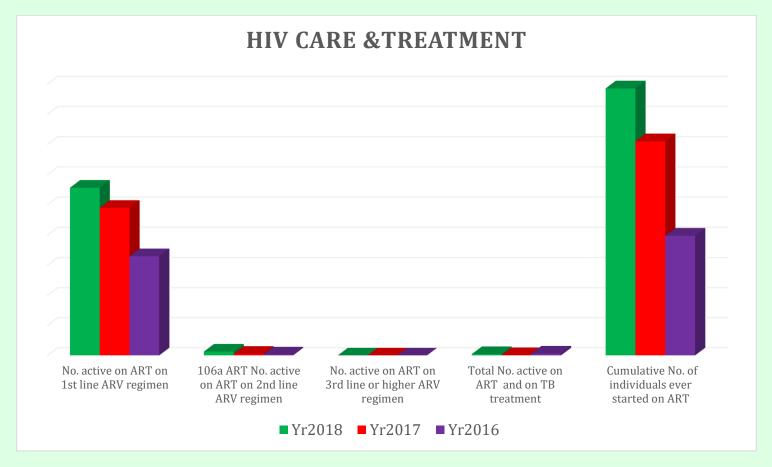
SAIH has performed the best for circumcision services contributing 75% of the total number circumcised. Jinja Islamic and Mukono Town HCs have improved on their circumcision numbers in 2018.

#### **HIV/AIDS** services

Through its accredited ART sites, UMMB has continued to provide both preventive and curative HIV/AIDs services.

In terms of curative, HIV/AIDs more treatment centers were accredited for ART services. UMMB is implementing the 95%, 95%, 95% of accelerating HIV/AIDs epidemic control and Test and Treat strategy for HIV/AIDs management.

**Graph 10: Shows HIV Care and treatment services** 



#### Source DHIS2

By December 2018 a total of 5,739 clients were active on treatment (ART) across all UMMB network. Cumulatively UMMB has had more clients dropped and lost to follow up due to the fact that previously most ART sites didn't have HIV/AIDs support to manage and follow up HIV/AIDs clients. 98% of clients were on 1st line ARVs while only 2% were on 2nd line drugs. (0%) There were no clients on 3nd line drugs in the network as of December 2018.

Graph 11. HIV/AIDs care and treatment rates



2016 and 2018. In 2018, 34% of the number supposed to be in care was lost to follow up through defaulting and death. There is need to strategize on how to best manage our clients especially those that are not able to come to HFs for clinical follow up. Using the differentiated service delivery model (DSDM) would help in managing and keeping track of all patients better. However, this model had not been rolled out in many of the facilities. 98% of our clients are on 1st line while 2% on second line and none on third

line drugs in 2018. TB/HIV+ co-infection was established at 1% in 2018, 0.5% in 2017 and 2% in 2016. More work needs to be done especially in managing TB clients across the network.

Table: eight: Best performing UMMB HFs in HIV/AIDs care, treatment and management.

| HF Name                           | 1 <sup>st</sup> Line<br>Active | 2 <sup>nd</sup> Line<br>Active | Total Active<br>(by Dec |
|-----------------------------------|--------------------------------|--------------------------------|-------------------------|
|                                   |                                |                                | 2018)                   |
| Iganga Islamic MHCIII             | 1,269                          | 10                             | 1,279                   |
| Saidina Abubakar Islamic Hospital | 1,204                          | 45                             | 1,249                   |
| Lyantonde Muslim HC III           | 1,152                          | 25                             | 1,177                   |
| Kibuli Muslim Hospital            | 408                            | 18                             | 426                     |
| Katadooba UMSC HCIII              | 301                            | 9                              | 310                     |
| Taqwa HC III                      | 247                            | 1                              | 248                     |

Source: DHIS2

Iganga Islamic HCIII performed the best in HIV/AIDs care and treatment with the highest number of clients. This is followed closely with SAIH contributing 21% of total clients on treatment while Lyantonde Muslim HC contributed 20% of clients. Taqwa HC, Kibuli Muslim Hospital, and Katadooba HC have also improved their ART services with clients above 230 clients.

#### **QUALITY ASSURANCE**

#### Result Based Financing project

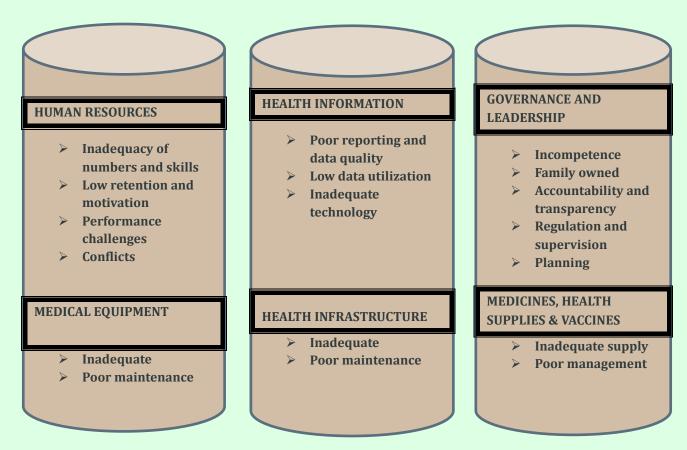
Twelve UMMB network health facilities had qualified as beneficiaries of the Results Based Financing (RBF) Project which is an intervention by MoH with support from the World Bank, the Global Financing Facility and the Swedish International Development Agency, in support of *Every Woman Every Child* towards addressing Uganda Reproductive Maternal and Child Health Services Improvement Project (URMCHIP).

- 1). RMNCAH conditions are a major public health problem, accounting for over 60% of the Years of Life Lost in Uganda.
- 2). The leading causes of maternal death are haemorrhage, obstructed labour and complications from abortion, all of which are preventable.

# Challenges of the Health System

Overall gross under funding for the health sector, in the face of growing needs driven by increased population and new technologies, resulting into a failure to achieve sector objectives.

#### Challenges of the health sector



#### Major Challenges to RMNCAH Outcomes

- a). The relatively inadequately funded health sector making it unable to effectively respond to the high disease burden of RMNCAH;
- b). Capacity constraints, especially at the health facility level which has rendered the majority of districts unable to deliver mandated services;
- c). Poor compliance and accountability for the delivery of RMNCAH services
- d). High poverty levels at the household level,
- e). Dis-empowered women,
- f). Harmful traditional practices which hamper the utilization of RMNCAH health services.

It is against that background that RBF project was adapted as an intervention to address all the above stated challenges.

Table 9: shows the RBF pre-qualification assessment results for UMMB facilities

| NO | FACILITY NAME           | DISTRICT     | SCORE | Status    |
|----|-------------------------|--------------|-------|-----------|
| 1  | Mbirizi Muslim HC III   | Lyengo       | 93.1% | Qualified |
| 2  | Kibibi Nursing Home     | Butambala    | 93%   | Qualified |
| 3  | Nakatonya Muslim HCIII  | Luwelo       | 84.6% | Qualified |
| 4  | Lyantonde Muslim HC III | Lyantonde    | 83.6% | Qualified |
| 5  | Kyotera Muslim HCIII    | Kyotera      | 81%   | Qualified |
| 6  | Njovu Muslim HC III     | Luwelo       | 80.2% | Qualified |
| 7  | Bweyogerere Hasan Trab  | Wakiso       | 76.%  | Qualified |
| 8  | Kawoko Muslim HC III    | Bukomansimbi | 73%   | Qualified |
| 9  | Tagwa CBO Muslim HC III | Luwelo       | 69%   | Qualified |

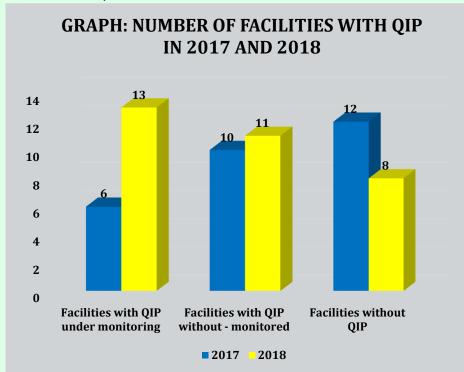
Seventy five percent (9 health facilities) out of the total number of twelve health facilities which were assessed for RBF project qualified and 25% (Saidina ANH, Lugo HC and Kabigi MHC)) failed. The five health facilities which qualified were in first phase and they had already received start up fund to close most of the performance gaps. The other four health facilities which qualified were in phase two and they were awaiting training which will be followed up by startup funds.

Accreditation of UMMB health facilities.

It is the Bureau's mandate to accredit all her facilities every year to ascertain compliance to the PNFP policies and guidelines. An accreditation tool consisting of seventeen standards was formulated and is ready to be applied in all UMMB network facilities. The tool majorly focuses on governance and leadership, PNFP client centeredness and health infrastructure. A copy will be supplied to all health facilities to enable them carry out self-assessment before the secretariat carries out the assessment.

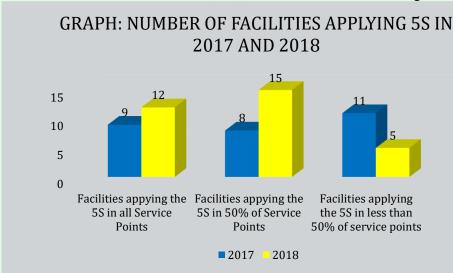
#### QUALITY IMPROVEMENT PROJECTS

The ability of health facilities to identify performance gaps and design quality improvement projects (QIP) improved in 2018 as compared to 2017.





A total of thirty two health facilities were monitored in 2018 compared to a total number of 28 facilities that were monitored in 2017. 13 facilities (41%) had QIP which were being monitored timely and this was an improvement



from 6 facilities (21%) in 2017. 11 facilities (34%) had started QIP but were not being monitored and 8 facilities (25%) had no quality improvement projects which was an improvement from 12 facilities (43%) in 2017. Therefore the capacity identify performance gaps needs to be adapted by all health facilities suitable such that interventions designed, are implemented and share lessons learnt.

Out of the thirty two health facilities which were supervised in 2018, 12 facilities (38%) were fully applying 55 in all the services points which was an improvement from 9 facilities (32%) in 2017, 15 facilities (47%) were applying the 55 in only 50% of the service points and 5 facilities (16%) were applying the 55 in less than 50% of the service points which was still an improvement from 11 facilities (39%) that applied the 55 in less than 50% of the service points in 2017.

# MEDICINES MANAGEMENT: SPARS Performance Report for 2018

#### This report presents

- 1. The MMS and facility performance for the year.
- 2. Present progress of Essential Medicine SPARS (EM SPARS), Pharmaceutical Financial Management (PFM) and ART SPARS implementation in the different regions to date

#### MMS performance

The Bureau has 8 trained Medicines Management Supervisors (MMS) of which all of them are also regional Coordinators, who oversee all health-related activities in their regions.

The Performance of MMS is detailed in the table below;

| Name              | Profession               | District  | EM<br>SPARS | PFM | ART<br>SPARS | Total |
|-------------------|--------------------------|-----------|-------------|-----|--------------|-------|
| Okura Saidi       | Clinical Officer         | Mbale     | 29          | 4   | 6            | 39    |
| Ngobi Samir       | Clinical Officer         | Kampala   | 9           | 3   | 5            | 17    |
| Candia Umar       | Clinical Officer         | Arua      | 6           | 6   | 1            | 13    |
| Lukabwe Twaibu    | Nursing Officer          | Butambala | 7           | 5   | 0            | 12    |
| Masereka Umar     | Public Health Specialist | Mbarara   | 5           | 5   | 0            | 10    |
| Kitalemire Halimu | Laboratory Assistant     | Kasese    | 8           | 1   | 0            | 9     |
| Mwonda Isaac      | Nursing Officer          | Iganga    | 2           | 4   | 2            | 8     |
| Muweta Juma       | Clinical Officer         | Jinja     | 5           | 0   | 1            | 6     |



Table : shows the EM SPARS performance of health facilities by the end of  $\,2018\,$ 

| Health Facility Name        | Responsible MMS   | Last<br>Visit<br>No | Dispensing<br>Quality<br>score (/5) | Prescribing<br>Quality<br>score (/5) | Stock<br>Mgt<br>score<br>(/5) | Storage<br>Mgt<br>score<br>(/5) | Ordering<br>and<br>Reporting<br>Quality<br>score (/5) | Total<br>last<br>score<br>(/25) |
|-----------------------------|-------------------|---------------------|-------------------------------------|--------------------------------------|-------------------------------|---------------------------------|---|---------------------------------|
| Lyantonde Muslim HC         | Masereka Umar     | 16                  | 4.87                                | 5                                    | 4.55                          | 5                               | 4.65  | 24.07                           |
| Buwenge NGO Hospital        | Muweta Juma       | 13                  | 5                                   | 4.66                                 | 4.66                          | 4.72                            | 5   | 24.04                           |
| Saidina Umar HC             | Okura Saidi       | 13                  | 4.84                                | 4.66                                 | 4.82                          | 4.68                            | 5   | 24.01                           |
| IUIU Health Centre          | Okura Saidi       | 18                  | 5                                   | 4.25                                 | 4.67                          | 5                               | 4.92  | 23.84                           |
| Ahamadiya Muslim MC         | Okura Saidi       | 19                  | 5                                   | 4                                    | 4.79                          | 4.94                            | 5   | 23.73                           |
| Munathamat HC               | Masereka Umar     | 11                  | 5                                   | 4.75                                 | 4.33                          | 4.88                            | 4.72  | 23.68                           |
| Mbirizi UMSC HC             | Masereka Umar     | 8                   | 4.84                                | 4.75                                 | 4.41                          | 4.94                            | 4.72  | 23.66                           |
| Nyamitanga IMAU HC          | Masereka Umar     | 7                   | 4.84                                | 5                                    | 4.47                          | 4.75                            | 4.44  | 23.50                           |
| Nyamirima Health Centre     | Masereka Umar     | 8                   | 4.56                                | 5                                    | 4.19                          | 4.75                            | 4.86  | 23.36                           |
| Kidawalime Nursing Home     | Lukabwe Twaibu    | 15                  | 5                                   | 4.33                                 | 4.46                          | 4.69                            | 4.72  | 23.21                           |
| Katodoba (UMSC) HC          | Kitalemire Halimu | 2                   | 4.56                                | 4.75                                 | 4.36                          | 4.8                             | 4.72  | 23.19                           |
| Mbarara Muslim HC           | Masereka Umar     | 14                  | 4.75                                | 4.5                                  | 4.57                          | 4.9                             | 4.44  | 23.17                           |
| Kabigi Muslim HC            | Lukabwe Twaibu    | 17                  | 4.56                                | 4.5                                  | 4.37                          | 4.94                            | 4.72  | 23.09                           |
| Kibibi Nursing Home         | Lukabwe Twaibu    | 16                  | 5                                   | 4                                    | 4.39                          | 4.8                             | 4.72  | 22.91                           |
| Kyotera UMSC HC             | Lukabwe Twaibu    | 4                   | 5                                   | 4                                    | 4.41                          | 4.75                            | 4.72  | 22.88                           |
| Bushenyi UMSC HC            | Masereka Umar     | 8                   | 4.75                                | 4.25                                 | 4.38                          | 4.67                            | 4.72  | 22.77                           |
| Lugazi Muslim HC            | Muweta Juma       | 12                  | 4.84                                | 2.88                                 | 4.79                          | 4.72                            | 5   | 22.24                           |
| Jinja Islamic HC            | Muweta Juma       | 9                   | 5                                   | 3.16                                 | 4.29                          | 4.72                            | 5   | 22.17                           |
| Njovu Islamic community HC  | Ngobi Samir       | 4                   | 4.68                                | 3.25                                 | 3.52                          | 5                               | 4.72  | 21.18                           |
| Kawoko Muslim HC            | Lukabwe Twaibu    | 20                  | 4.06                                | 3.5                                  | 4.16                          | 4.83                            | 4.58  | 21.13                           |
| Mukono Town Muslim HC       | Ngobi Samir       | 4                   | 4.43                                | 3.25                                 | 3.87                          | 4.55                            | 4.72  | 20.83                           |
| Iganga Islamic M Centre     | Mwonda Isaac      | 20                  | 4.84                                | 1.77                                 | 4.47                          | 4.94                            | 4.72  | 20.75                           |
| Oriajini Hospital           | Candia Umar       | 14                  | 4.37                                | 4.5                                  | 3.43                          | 4.76                            | 3.68  | 20.75                           |
| Nakatonya HC                | Ngobi Samir       | 4                   | 4.56                                | 2.58                                 | 3.83                          | 4.72                            | 4.72  | 20.42                           |
| Nakasoga HC                 | Lukabwe Twaibu    | 6                   | 3.93                                | 2.33                                 | 4.57                          | 4.88                            | 4.64  | 20.36                           |
| Al-Hijrah HC                | Muweta Juma       | 8                   | 4.87                                | 1.55                                 | 3.55                          | 5                               | 5   | 19.98                           |
| Bweyogerere (Hassan Turabi) | Ngobi Samir       | 4                   | 4.21                                | 2.66                                 | 3.48                          | 4.72                            | 4.72  | 19.81                           |
| Mityana UMSC HC             | Ngobi Samir       | 5                   | 5                                   | 2                                    | 3.78                          | 5                               | 3.88  | 19.66                           |
| Kibuli Muslim Hospital      | Ngobi Samir       | 1                   | 5                                   | 1.75                                 | 2.72                          | 5                               | 4.58  | 19.05                           |
| Alnoor Health Centre        | Candia Umar       | 14                  | 4.56                                | 3                                    | 2.08                          | 4.53                            | 4.55  | 18.73                           |
| Warr Islamic HC             | Candia Umar       | 14                  | 3.75                                | 4.75                                 | 2.28                          | 4.38                            | 3.55  | 18.73                           |
| Crescent Medical Center     | Muweta Juma       | 9                   | 5                                   | 2.55                                 | 1.75                          | 4.72                            | 4.16  | 18.19                           |
| Kiwanyi HC                  | Mwonda Isaac      | 13                  | 3.75                                | 2.33                                 | 2.6                           | 4.79                            | 4.62  | 18.10                           |
| Saidina Abubakar Nursing H  | Ngobi Samir       | 4                   | 4.87                                | 1.16                                 | 2.71                          | 4.51                            | 4.72  | 17.99                           |
| Tagua HC                    | Ngobi Samir       | 4                   | 3.9                                 | 0.5                                  | 2.72                          | 5                               | 4.72  | 16.85                           |
| Saidina Abubakar Nursing H  | Ngobi Samir       | 5                   | 4.21                                | 1.75                                 | 2.08                          | 4.66                            | 3.88  | 16.60                           |
| Old Kampala Hospital        | Ngobi Samir       | 3                   | 3.9                                 | 3.66                                 | 0                             | 4.21                            | 3.88  | 15.67                           |
| Soroti Islamic H. C.        | Okura Saidi       | 14                  | 2.37                                | 3.5                                  | 2.81                          | 3.05                            | 3   | 14.74                           |
| Mpondwe Muslim HC           | Kitalemire Halimu | 4                   | 2.84                                | 3.66                                 | 0                             | 3.75                            | 4.44  | 14.70                           |



#### THEMATIC AREA: HUMAN RESOURCES

It is important to ensure an adequate number of well skilled and competent staff, strengthen mechanisms for retention, motivation and performance of the workforce for better service delivery and health outcomes. UMMB has registered a number of achievements in as far as strengthening the human resource base and skills is concerned, but there are still gaps that would need to be carefully addressed while at the same time ensuring that the positive aspects developed over the last planning period are harnessed.

Strategic objective: Develop and strengthen the human resource base at the UMMB secretariat and at the health facilities.

During the year 2018, the UMMB Secretariat managed to maintain a total number of 12 staff (The Executive Secretary, M&E Officer, Accounts Officer and Accounts manager, Quality Assurance Officer, MCH officer, Human Resource Development Coordinator, and Human Resource Manager, Medicines Logistics Officer, Internal Auditor, Records Officer and a Driver. These supported implementation of the activities at the Secretariat and 8 Regional Coordinators who doubled as Medicines Monitoring Supervisors. Under partnership with USAID/Sustain, lintraHealth and Mildmay Uganda, the Bureau recruited and managed the payroll of 36 qualified health workers as indicated below.

| District  | Health Facility            | Level  | Medical<br>Officer | Clinical<br>Officers | Nursing<br>Officers | Enrolled<br>Nurse | Enrolled<br>Midwife | Laboratory<br>technician | TOTAL |
|-----------|----------------------------|--------|--------------------|----------------------|---------------------|-------------------|---------------------|--------------------------|-------|
| Mbale     | Ahmadiyya Muslim MC        | HC III |                    |                      |                     | 4                 | 1                   |                          | 5     |
| Mbale     | Islamic University HC      | HC III |                    | 1                    |                     | 2                 | 1                   |                          | 4     |
| Iganga    | Iganga Islamic MC          | HC III | 1                  |                      |                     | 2                 | 2                   | 1                        | 6     |
| Iganga    | Kiwanyi Health Centre      | HCII   |                    | 1                    |                     | 2                 | 2                   |                          | 5     |
| Bushenyi  | Bushenyi Muslim HC         | HCII   |                    | 1                    |                     | 2                 | 1                   |                          | 4     |
| Mbale     | Saidina Umar Health Centre | HCII   |                    | 1                    |                     | 2                 | 1                   |                          | 4     |
| Kapchorwa | Sumayya Health Centre      | HCII   |                    |                      |                     | 1                 |                     |                          | 1     |
| Mityana   | Mityana UMSC Health C      | HC III |                    | 1                    |                     | 1                 | 1                   | 1                        | 4     |
| Luwero    | Nakatonya Health Centre    | HC III |                    | 1                    |                     |                   | 2                   |                          | 3     |
|           | TOTAL                      |        | 1                  | 6                    |                     | 16                | 11                  | 2                        | 36    |

Under the Inter-Bureau Collaboration (IBC) through Masaka Rakai Health Science Program (RHSP) – HRH project, the Bureau recruited 14 qualified health workers as indicated below.

| District     | Health Facility          | Level  | Clinical<br>Officers | Enrolled<br>Nurse | Enrolled<br>Midwife | Laboratory technician | TOTAL |
|--------------|--------------------------|--------|----------------------|-------------------|---------------------|-----------------------|-------|
| Lyantonde    | Lyantonde Muslim HC      | HC III | 1                    | 1                 | 1                   | 2                     | 5     |
| Lwengo       | Munathamat Health centre | HC III | 1                    |                   | 1                   |                       | 2     |
| Bukomansimbi | Kawoko Muslim HC         | HC III | 1                    |                   | 1                   |                       | 2     |
| Bukomansimbi | Kabigi Muslim HC         | HC III |                      |                   | 1                   |                       | 1     |
| Butambala    | Kibibi Nursing Home      | HC III | 1                    | 1                 | 1                   | 1                     | 4     |
|              | TOTAL                    |        | 4                    | 2                 | 5                   | 3                     | 14    |

The health workers improved services at the health facilities. Waiting time for patients was reduced, the presence of the midwives increased the number of women seeking ante natal services, HCT services increased, and deliveries increased. Some facilities utilized the savings from user fees to make improvements in the health facilities – This is evidenced with improvement

at Mityana UMSC HCIII, Nakatonya HCIII, Kowoko Muslim HCIII. Bushenyi UMSC HC constructed a new building and is set for upgrading to HC III level.

# HEALTH TRAINING INSTITUTION ENROLLEMENT AND PERFORMANCE:

UMMB secretariat staff continued to mentor and monitor the performance of the health workers. Kibuli Muslim Hospital Health Training Schools continued to train new cadres in Nursing, Midwifery and Laboratory Techniques. The laboratory school enrolled 21 students on diploma program and 20 passed their UAHEB examinations, whereas the certificate program attracted 35students and all passed.



The midwifery program attracted 37 female students on certificate and 11 students on diploma program. The nursing program had 5 male students.

School of Nursing and Midwifery Summary of **UNMEB** Examinations 2018.

| Program/<br>Discipline | Year and Semester of Study         | Number of Candidates |     | Perfo | Performances |   |   | Comment |        |
|------------------------|------------------------------------|----------------------|-----|-------|--------------|---|---|---------|--------|
|                        |                                    | E/N                  | F/N | D     | С            | P | F | % PASS  | % FAIL |
|                        | 1st- 2nd Year                      |                      |     | 0     | 31           | 3 | 0 | 100%    | 0%     |
|                        | Year 2 Sem. 2                      |                      |     | 0     | 27           | 3 | 0 | 100%    | 0%     |
|                        | Year 3 Sem. 1(Final<br>Semester)   |                      |     | 0     | 22           | 4 | 4 | 86.70%  | 13.30% |
|                        | Year 2 Sem.2                       |                      |     | 0     | 4            | 7 | 0 |         |        |
|                        | Year 3 Sem. 1                      |                      |     | 0     | 9            | 2 | 0 |         |        |
|                        | Year 3 Sem.2.(Final<br>Semester)   |                      |     | 4     | 7            | 0 | 0 |         |        |
|                        | 1st – 2nd Year                     |                      |     | 0     | 1            | 0 | 4 | 25%     | 75%    |
|                        | Year 2 2 Sem. 2                    |                      |     | 0     | 3            | 1 | 1 | 75%     | 25%    |
|                        | Year 3 Sem. 1<br>( Final semester) |                      |     | 0     | 2            | 1 | 1 | 75%     | 25%    |

KEY: E/N: Enrollment Number, D: Distinction, F/N: Finishing Number, C: Credit, F: Fail P: Pass.

#### TRAINING

A number of trainings took place in 2018, as indicated below

Occupational Safety and Hazard (OSH): Occupational Safety and Hazard is a discipline which aims at preventing health workers from getting diseases or injuries from the work they do.

A two day training took place at Mityana Hospital from 29<sup>th</sup>-31<sup>st</sup>August 2018. The training was sponsored by USAID-SHRH project implemented by IntraHealth International.

The workshop targeted the UMMB staff, Regional coordinators and facility in-charges as indicated below

| Facility                         | Name             | Title     |
|----------------------------------|------------------|-----------|
| Lugazi Muslim H/CIII             | Mugoole Hamid    | In-charge |
| Al-hijira Medical Centre III     | Kyeswa Jamiru    | In-charge |
| Nakatonya H/CIII                 | Doki Rehema      | In-charge |
| Mityana UMSC H/CIII              | Mutone Annet     | In-charge |
| Kibibi Nursing Home H/CIII       | Nkwanga Ibrahim  | In-charge |
| Njovu Islamic Medical Centre III | Sekabila Moses   | In-charge |
| Lyantonde Muslim H/C III         | Tworore I Newton | Clinician |
| Munathamat Muslim H/C III        | Nahabwe Samex    | In-charge |
| Kawoko Muslim H/C III            | Movia Nganda     | In-charge |
| Jinja Islamic H/CIII             | Denis Kakuru     | Clinician |
| Iganga Islamic Medica Centre III | Kiwanuka Paul    | In-charge |

| Mbirizi Muslim H/CIII         | Namudu madina       | In-charge               |
|-------------------------------|---------------------|-------------------------|
| Nakasoga Muslim Health Centre | Anyango Risper      | Enrolled<br>Nurse       |
| Kyetora UMSC H/C III          | G. Faizal Sserwadda | Clinician               |
| Kiwanyi H/CII                 | Magino George       | In-charge               |
| IUIU H/CII                    | Dr Nasir Rashid     | In-charge               |
| Bushenyi UMSC H/CII           | Igaalo Richard      | Clinician               |
| Al-Rahma Medical C IV         | Mumbele Alex        | In-charge               |
| Kibuli Hospital               | Nabukalu Rashidah   | Nursing officer         |
|                               | Ibanda Isufu        | HR manger               |
|                               | Nakabugo Nooriat    | Training<br>Advisor     |
|                               | Namayanja Zam       | Accounts officer        |
|                               | Okura said          | Regional coordinator    |
|                               | Ngobi Samir         | Regional coordinator    |
|                               | Bwambale Arafat     | Regional<br>Coordinator |

#### LEADERSHIP AND MANAGEMENT TRAINING REPORT HELD AT SKY BLUE MOTEL LYANTONDDE.

The leadership and management training took place on 12<sup>th</sup> to 14<sup>th</sup> September 2018 at Sky Blue Motel Lyantonde. The training was organized by UMMB in collaboration with Strengthening Human Resources for Health (SHRH) INTRAHEALTH

The training was for capacity enhancement in Leadership and management for UMMB Staff, HF managers and HUMC members from south-west Uganda. The workshop targeted five facilities, UMMB staff, Regional coordinators, and district Kadhis as indicated below

| Facility Name | Participants         | Number |
|---------------|----------------------|--------|
|               | Kabigumira Ahmed     |        |
|               | Namigadde Safina     |        |
|               | Igaalo Richard       |        |
|               | Nabukenya Halima     |        |
|               | Nagawa Hasipher      |        |
|               | Kazibwe Nasser       |        |
|               | Isa Ssemanda         |        |
|               | Kimuli Mark          |        |
|               | Zaitun Atuhaire      |        |
|               | Apuuli Abasi         |        |
|               | Mugerwa Siifa        |        |
|               | Kakaire Faki         |        |
|               | Kabuye Jafar Matungo |        |
|               | Lubega Muzamil       |        |
|               | Misaki Rogers        |        |
|               | Samula Bashir        |        |
|               | Mugisha              |        |
|               | Silagi Ntutumo       |        |
|               | Dr Sadiq Kagwa       |        |
|               | Kakayi Debora        |        |
|               | Kiire Zaidi          |        |
|               | Namayanja zam        |        |
|               | Ibanda Isifu         |        |
|               | Ngobi Samir          |        |
|               | Masereka Umar        |        |



Meeting with the Health Unit Management Committee members of the IUIU Health Centre



|                           | Sarah Nalujja    | 2 |  |  |  |
|---------------------------|------------------|---|--|--|--|
| UMSC                      | Namata Mariam    | _ |  |  |  |
| District Khadi Mbarara    | Abdallah Mukwaya |   |  |  |  |
| District Khadi Sheema     |                  |   |  |  |  |
| Lwengo Secretary Social S | 3                |   |  |  |  |
| TOTAL NUM                 | 30               |   |  |  |  |

#### THEMATIC AREA: INFRASTRUCTURE

UMMB aims at ensuring that health facilities meet standards for secure and accessible infrastructure that fully meet the diverse needs of the clientele. In order to achieve this, ongoing assessment and accreditation is done. The health facility accreditation scheme also includes infrastructural requirements. UMMB ensures that all its member facilities meet the infrastructure requirements for full accreditation.

ln this regard **UMMB** supported facilities to improve their structures. The construction of the new building of Lugazi Muslim Health Centre is progressing well. Their major operating theatre is complete equipped to start operations. A Medical Officer and a Nursing



Commissioning the new theatre at Lugazi
Muslim Health Centre



Sheema UMSC HC under construction



Mbarara UMSC is constructing a hospital to upgrade Mbarara Muslim Health Centre

Officer were recruited. Construction of the new building of Bushenyi UMSC Health Centre has been completed and they have moved in. Progress is being made to construct a maternity ward. Iganga Islamic Medical Centre is in the process of constructing a two-storeyed building to elevate it to HC IV level.

#### THEMATIC AREA: ADVOCAY AND EXTERNAL RELATIONS

Advocacy involves different strategies that aim to influence decisions, actions, and attitudes at different levels, systems and institutions in order to gain support for and/or put a particular issue of interest on the agenda. For UMMB, advocacy and external relations are both a service to its membership but also a means to achieving the bureau's goals and objectives.

## UMMB's Strategic objective for advocacy is:

Strengthen linkages and partnerships between UMMB and other stakeholders at various levels and locations

UMMB secretariat staff attended various meetings with stakeholders during the year. These included the Ministry of Health, development partners and other stakeholders. Inter-bureau meetings were organized to discuss issues of mutual interest. The formation of the Inter Bureau Coalition (IBC) is in progress. We continue to lobby for support from government and other donors. The health facilities continued to receive the 50% PHC funds from the districts. Joint Medical Store efficiently supplied essential medicines and supplies to our network health facilities using the remaining 50% of the PHC. This has enabled the

health facilities to receive quality medicines regularly. Efforts are continuing to ensure that all the UMMB facilities receive PHC funds.

Meetings were held with community leaders to discuss ways of managing health facilities that they have established. UMMB has secured funding from various development partners to support service delivery in the health facilities and build capacity at the UMMB Secretariat. These partners include Enabel under the MoH/PNFP RBF project, USAID/IntraHealth project, USAID/SUSTAIN project, CDC/Mildmay Uganda, USAID/UHSC project, USAID/UPHS program, and UHMG.

#### THEMATIC AREA: MONITORING AND EVALUATION

The UMMB has a fully functional M&E department. Monitoring and evaluation (M&E) is as important as planning. M&E helps to ensure that the organization is following its plans; shows the extent to which goals and objectives are being achieved; and provides critical information that guides timely decisions to address new issues that may arise during the implementation process. The UMMB has endeavored to monitor its plans and interventions specifically through the regional coordinators, and through collection and compilation of data during periodic supervisory visits to the health facilities.

#### M & E Strategic objectives are:

Develop mechanisms to monitor and evaluate the UMMB strategic plan Strengthen capacity of regional coordination teams to mobilize, supervise and monitor member health facilities

The UMMB organized trainings of secretarial staff and regional coordinators, on use of specific tools to collect, analyze and document information that can enable timely and relevant programmatic decisions at the bureau and within the membership.

#### THEMATIC AREA: FINACIAL REPORT

#### **FINANCIAL MANAGEMENT: Financial Report 2018**

| Source                                | 2016        | 2017        | 2018         |
|---------------------------------------|-------------|-------------|--------------|
| Bank Balance b/f                      | 37,146,569  | 61,940,443  | 16,862,825   |
| Cash balance b/f                      | 200,000     | 70,000      | 0            |
| Handling                              | 11,477,900  | 1,101,450   | 862,800      |
| Membership                            | 7,105,000   | 5,455,000   | 3,780,000    |
| AGM contributions                     | 3,000,000   | 7,850,000   | 5,830,000    |
| Support supervision & inspection fees | 100,000     | 960,000     |              |
| HRH Admin costs contribution fees     | 0           | 0           | 1,320,000    |
| USAID/UPHS HSS PROJECT                | 0           | 199,344,041 | 36,584,000   |
| USAID/Intra Health HRH Project        | 0           | 0           | 163,362,680  |
| Donations to UMMB (UMWA)              | 60,000,000  | 0           | 0            |
| CDC/Mildmay Uganda HRH project        | 171,268,774 | 140,567,265 | 75,074,807   |
| USAID/SDS project                     | 249,246,663 | 41,593,384  | 0            |
| USAID/SUSTAIN PROJECT                 | 0           | 216,555,120 | 194,839,335- |
| COMMISSION ON BANK ACCOUNTS           |             | 800         | 600          |
| TOTAL                                 | 539,694,906 | 675,437,503 | 498,517,047  |

| UMMB                            | <b>EXPENDITURE FROI</b> | M 2016 TO 2018 |             |
|---------------------------------|-------------------------|----------------|-------------|
| UMMB OFFICE EXPENSES            | 2016                    | 2017           | 2018        |
| Administration                  | 9,614,960               | 15,175,540     | 1,574,100   |
| Institutional capacity          | 6,621,500               | 6,697,500      | 8,191,250   |
| SUB TOTAL                       | 16,236,460              | 21,873,040     | 9,765,350   |
| MILDMAY HRH SUPPORT             |                         |                |             |
| Net Salaries for H/W & PM STAFF | 122,017,081             | 83,845,790     | 50,487,043  |
| PAYE                            | 18,934,446              | 14,595,244     | 8,975,849   |
| NSSF                            | 23,428,499              | 15,574,921     | 9,441,005   |
| Health workers' Motivation      | 11,520,000              | 4,530,000      | 300,000     |
| Local service Tax               | -                       | 200,000        | 330,000     |
| Support supervision             | 10,699,000              | 4,954,000      | 948,000     |
| Administration                  | 8,693,400               | 10,553,460     | 4,150,960   |
| Transfers to Mild may           | -                       | 9,491,140      | 1,762,200   |
| SUB TOTAL                       | 195,292,426             | 143,744,555    | 76,395,057  |
| USAID/SDS HRH SUPPORT           |                         |                |             |
| Net Salaries for PM staff & H/W | 159,967,724             | 27,921,730     | -           |
| PAYE                            | 20,924,047              | 4,293,115      | -           |
| NSSF                            | 29,336,280              | 5,086,543      | -           |
| Health workers' Motivation      | 12,135,238              | 2,160,000      | -           |
| Administration costs            | 6,307,560               | 1,204,404      | -           |
| Support Supervision             | 18,742,000              | 5,054,000      | -           |
| Transfers to Sustain            | -                       | 3,303,326      | -           |
| SUB TOTAL                       | 248,219,977             | 49,023,118     | -           |
| USAID/SUSTAIN HRH PROJECT       |                         |                |             |
| Net Salaries for H/W &PM Staff  | -                       | 154,326,820    | 138,034,423 |
| PAYE                            | -                       | 25,611,611     | 22,777,808  |
| NSSF                            | -                       | 25,410,797     | 28,360,246  |
| Local service tax               | -                       | 800,000        | -           |
| Stationery                      | -                       | 1,516,300      | -           |
| Electricity                     | -                       | 750,000        | -           |
| Bank charges                    | -                       | 1,067,616      | 1,363,200   |
| Support supervision             | -                       | 4,580,000      | 4,860,000   |
| Transfers to SUSTAIN            |                         | -              | 1,803,050   |
| SUB TOTAL                       | -                       | 214,063,144    | 197,198,727 |
| UMWA (HSS project)              | 4.025.000               | 20.004.200     | 4 600 000   |
| Building materials              | 4,935,600               | 38,964,300     | 1,600,000   |
| Anaesthesia machine             | 10,000,000              | -              |             |
| Labour costs SUB TOTAL          | 3,000,000               | 38,964,300     | 1,600,000   |
| USAID/UPHS HSS PROJECT          | 17,935,600              | 30,304,300     | 1,600,000   |
| Net salaries                    | -                       | 48,365,500     | 19,540,500  |
| PAYE                            | _                       | 18,264,500     | 7,363′500   |
| NSSF                            | _                       | 10,620,000     | 4,248,000   |
| Local Service Tax               |                         | 630,000        | 7,270,000   |
| Programme specific costs        | _                       | 113,026,521    | 13,869,520  |
| SUB TOTAL                       | _                       | 190,906,521    | 45,021,520  |
| USAID/IntraHealth HRH PROJECT   |                         |                | ,022,520    |
| Net salaries for H/W & PM Staff |                         | _              | 100,301,505 |
| PAYE                            | _                       | -              | 22,775,915  |
| NSSF                            | _                       | _              | 19,671,710  |
| Local Service Tax               | _                       | -              | 1,510,000   |
| Direct costs                    | _                       | -              | 5,982,568   |
| Office equipment                | -                       | -              | 6,500,000   |
| Support supervision             | -                       | -              | 6,200,000   |
| SUB TOTAL                       | _                       | -              | 162,941,698 |
| GRAND TOTAL                     | 477,684,463             | 658,574,678    | 492,922,352 |
| Balances c/d                    | 62,010,443              | 16,862,825     | 5,594,695   |
| balances c/ u                   |                         |                |             |
| Cash                            | 70,000                  | 0              | 385,000     |

SOURCE; Uganda Muslim Medical Bureau Financial statements, Finance department

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF UGANDA MUSLIM MEDICAL BUREAU

#### **Opinion**

We have audited the financial statements of Uganda Muslim Medical Bureau on pages 6 to 18, which comprise the Statement of Financial Position as at 31 December 2018, the statement of comprehensive income, statement of changes in funds and statement of cash flows for the 12 months period then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Uganda Muslim Medical Bureau as at 31 December 2018 and of its financial performance and statement of cash flows for the year then ended in accordance with International Financial Reporting Standards (GAAPs) and NGO Act.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards of Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the NGO in accordance with the ethical requirements that are relevant to our audit of the financial statements in [jurisdiction], and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### REPORT ON OTHER LEGAL REQUIREMENTS

The Ugandan Certified Public Accountants' Act requires that in carrying out our audit we consider and report to you on the following matters. We confirm that:

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;

- In our opinion proper books of account have been kept by the bureau, so far as appears from our examination of those books and;
- The bureau's statement of financial position and statement of comprehensive income are in agreement with the books of account.

Okello Isaac & Associates

Certified Public Accountants

Date 8th April 2019

The engagement partner on the audit resulting in this independent auditor's report is CPA Okello Isaac.

|      | UMMB REGISTERED PNFP HEALTH FACILITIES 2018 |              |                      |                     |                |                |  |  |  |
|------|---|--------------|----------------------|---------------------|----------------|----------------|--|--|--|
| s/no | UNIT NAME                                   | DISTRICT     | HSD                  | Sub-County          | Parish         | Town / Village |  |  |  |
| HOS  | PITALS                                      |              |                      |                     |                |                |  |  |  |
| 1    | Buwenge Hospital and<br>Medical Centre      | Jinja        | Kagoma               | Buwenge TC          | Kasalina Ward  | Buwenge        |  |  |  |
| 2    | Kibuli Muslim Hospital                      | Kampala      | Makindye             | Makindye Div        | Kibuli         | Kampala        |  |  |  |
| 3    | Old Kampala Hospital                        | Kampala      | Central              | Central Div.        | Old Kampala    | Kampala        |  |  |  |
| 4    | Oriajini Hospital                           | Arua         | Arua Mun.            | Katrini             | Okopi          | Anori Village  |  |  |  |
| 5    | Saidina Abubakar Islamic<br>Hospital        | Wakiso       | Kyandodo East        | Nangabo             | Wattuba        | Wattuba        |  |  |  |
| HEAL | TH CENTRE IV                                |              |                      |                     |                |                |  |  |  |
| 1    | Ahamadiya Muslim<br>Medical Centre          | Mbale        | Mbale Municipality   | Mbale Municipality  |                | Mbale          |  |  |  |
| 2    | Arahmah Medical Centre                      | Masaka       | Masaka municipality  | Nyendo senyanje     | Nyendo         | Masaka         |  |  |  |
| HEAL | TH CENTRE III                               |              |                      |                     |                |                |  |  |  |
| 1    | Al-Hijra Health Centre                      | Buikwe       | Buikwe North         | Njeru               | Buziika        | Butema         |  |  |  |
| 2    | Bweyogere Health Centre                     | Wakiso       | Kyadonodo East       | Kira TC             | Bweyogerere    | Kazinga        |  |  |  |
| 3    | Crescent Medical Centre                     | Jinja        | Jinja municipality   | Jinja Munis. West   | Nalufenya      | Jinja          |  |  |  |
| 4    | Iganga Islamic Medical<br>Centre            | lganga       | Kigulu South         | Central Div.        | Kasokoso       | lganga         |  |  |  |
| 5    | Jinja Islamic Health Centre                 | Jinja        | Jinja Central West   | Jinja West          | Gabula         | Jinja          |  |  |  |
| 6    | Kabigi Muslim Health<br>Centre              | Masaka       | Bukomansimbi         | Butenga             | Kabigi         | Kabigi         |  |  |  |
| 7    | Katadooba UMSC Health<br>Centre             | Kasese       | Busongora South      | Kasese Munis.       | Central Div.   | Kasese         |  |  |  |
| 8    | Kawoko Muslim Health<br>Centre              | Bukomansimbi | Bukomansimbi         | Butenga             |                | Kawoko         |  |  |  |
| 9    | Kibibi Nursing Home                         | Butambala    | Butambala            | Kibibi              | Bamulanze Zone | Kibibi TC      |  |  |  |
| 10   | Kyotera UMSC Health<br>Centre               | Rakai        | Kyotera              | Kasaali             |                | Kyotera        |  |  |  |
| 11   | Lugazi Muslim Health<br>Centre              | Buikwe       | Buikwe West          | Lugazi TC           | Kikaula        | Lugazi         |  |  |  |
| 12   | Lugo Muslim Health<br>Centre                | Luwero       | Katikamu north       | Katikamu            |                | Migadde        |  |  |  |
| 13   | Lyantonde Muslim Health<br>Centre           | Lyantonde    | Kabula               | Lyantonde           | Kooki          | Lyantonde      |  |  |  |
| 14   | Mbarara Muslim Health<br>Centre             | Mbarara      | Mbarara Municipality | kakoba Div.         | Kakoba Ward    | Mbarara        |  |  |  |
| 15   | Mbiriizi Muslim Health<br>Centre            | Lwengo       | Bukoko Midwest       | Lwengo              | Mbirizi        | Mbirizi        |  |  |  |
| 16   | Mityana UMSC Health<br>Centre               | Mityana      | Mityana south        | Mityana TC          |                | Mityana        |  |  |  |
| 17   | Munathamat Health<br>Centre                 | Lwengo       | Kyazanga HCIV        | Kyazanga TC         | Nakatete       | Kyazanga       |  |  |  |
| 18   | Nakatonya Health Centre                     | Luwero       | Katikamu             | Nyimbwa             | lomule         | Bombo          |  |  |  |
| 19   | Njovu Islamic Community<br>Health centre    | Luwero       | Katokamu SOUTH       |                     |                | Wobulenzi      |  |  |  |
| 20   | Saidina Abubakar Nursing<br>Home            | Kampala      | Rubaga North         | Rubaga Div.         | Mulira         | Kampala        |  |  |  |
| 21   | Sheema Community Health Centre              | Sheema       | Kabwohe HC Iv        | Itendero-Kabwohe    | Itendero       | Itendero       |  |  |  |
| 23   | Taqwa Health Centre                         | Wakiso       | Kyadondo East        | Nangabo             | Wattuba        | Wattuba        |  |  |  |
| 24   | Umar Bin Khatab Health<br>Centre            | Wakiso       | Busiro north         | Kakiri Town Council |                | Kakiri         |  |  |  |

| HEAL | TH CENTRE II                        |           |                    |                 |              |                |
|------|-------------------------------------|-----------|--------------------|-----------------|--------------|----------------|
| 1    | Al-Noor Muslim Health C             | Yumbe     | Aringa             | Kochi           | Limidia      | Gindia village |
| 2    | Al-Rahma Health Centre              | Luwero    | Katikamu south     | Katikamu        |              | Kibisi         |
| 3    | Bombo UMSC Health C                 | Hoima     | Buganya            | Kigorobya       | Bwilwya      | Bombo village  |
| 4    | Bushenyi UMSC Health C              | Bushenyi  | Igara west         | Kakanju         | Kabaale      | Kijimu         |
| 5    | Islamic University Health<br>C      | Mbale     | Mbale Municipal    | Northern Div.   | IUIU ward    | Mbale          |
| 6    | Kakungube Health Centre             | Mubende   | Kassanda South     | Nalutuntu       | Kyanamugera  | Kakungube      |
| 7    | Kiddawalime Nursing H               | Butambala | Ngando             | Ngando          | Ngando       | Lwamasaka      |
| 8    | Kisimba Mission Health C            | Buikwe    | Buikwe south       | Najja           |              | Najja town     |
| 9    | Kiwaanyi Health Centre              | Iganga    | Kigulu North       | Nawadala        | kiwanyi      | Kiwanyi        |
| 10   | Lutengo Muslim Health C             | Kalungu   |                    | Bukulula        | Lusango      | Lutengo        |
| 11   | Mpondwe Muslim Health<br>Centre     | Kasese    | Bukonzo west       | Mpondw TC       | Mpondwe ward | Mpondwe cell   |
| 12   | Mukono Town Muslim<br>Health Centre | Mukono    |                    | Atyak           |              | Atyak          |
| 13   | Nakasoga Health Centre              | Rakai     | Kooki              | Nabigasa        |              | Nakatogo       |
| 14   | Nyamirima Muslim Health<br>Centre   | Mbarara   | Bwizibwera         | Kashare         | Mirongo      | Nyamirima      |
| 15   | Nyamitanga IMAU Health<br>Centre    | Mbarara   | Kamukuzi           | Nyamitanga Div. | Katete       | Mbarara        |
| 16   | Saidina Umar Health C               | Mbale     | Mbale Municipality | Industrial div. | Maluku       | Mbale          |
| 17   | Shifa Kadindimo HC II               | Kaba role | kibito             | Rwimi           | Kaina        | Kadindimo      |
| 18   | SOS Herman Gmeiner<br>Health Centre | Wakiso    | Busiro North       | Kakiri          | Kakiri       | Kakiri         |
| 19   | Sumayya Health Centre               | Kapchorwa |                    | Kapteret        | Kapteret     |                |
| 20   | Warr Islamic Health Centre          | Zombo     | Okoro              | Atyak           |              | Atyak          |

We would like to thank the following organisations for their support in the year 2018. We greatly value your contributions towards the successful functioning of the UMMB in ensuring the provision of quality health services to the community. Thank you, thank you, thank you, thank you, very much.

**Uganda Muslim Supreme Council** 

**Ministry of Health** 

**USAID** 

**Center for Disease Prevention and Control (CDC)** 

Mildmay Uganda

**USAID/SUSTAIN** project

**IntraHealth International** 

**Belgian Development Agency (Enabel)** 

**USAID/Uganda Private Health Support Programme** 

**Joint Medical Store** 

**Baylor Uganda** 

**Uganda Health Supply Chain project** 

**Uganda Health Marketing Group** 

**The AIDS Support Organisation** 

**Uganda Catholic Medical Bureau** 

**Uganda Protestant Medical Bureau** 

**Uganda Orthodox Medical Bureau** 

**District Health Officers** 

Munazzamat Al-Daawa Al-Islamiyya

**Uganda Medical and Dental Practitioners Council** 

**Uganda Allied Health Professionals Council** 

**Uganda Nurses and Midwifery Council** 

**Uganda AIDS Commission** 

PREFA, PACE, Profam, UNFPA, UNICEF

**Inter Religious Council of Uganda** 

And the many individuals and organizations

whom we have not mentioned here

#### **UMMB FUTURE PLANS**

As we look into the future the UMMB has the following plans:

- 1. Construction of a five level UMMB House
- 2. Construction of specialized 250 bed teaching hospital
- 3. Construction of a health training institute
- 4. Establishment of a Medical Store

# **Ongoing projects**

- 1. Upgrading of Lugazi Muslim Health Centre to level IV HC
- 2. Upgrading of Iganga Islamic Medical Centre to level IV HC
- 3. Upgrading of Mbarara Muslim Health Centre to Hospital level
- 4. Construction of a new health facility at Sheema
- 5. Construction of Maternity Ward at Katadooba HC
- 6. Continued construction of Aisha Institute of Health Sciences at Yumbe
- 7. Construction of a new building for Mpondwe HC